

|                                                                                     |                                                                                      |                                                                                       |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
|    |    |    |
| Councillor F Mafela (ANC)<br>Ward 1                                                 | Councillor S Phiri (ANC)<br>Ward 2                                                   | Councillor SFL Ndhlovu<br>(Chief whip – ANC – Ward 3)                                 |
|    |    |    |
| Councillor LB Ndou (ANC)<br>Ward 4                                                  | Councillor GL Milanzi (ANC)<br>Ward 5                                                | Councillor JC Kaunda (ANC)<br>Ward 6                                                  |
|  |  |  |
| Councillor ME Ramoyada<br>(PR – ANC)                                                | Councillor CM Phiri<br>(PR - ANC)                                                    | Councillor – ES Shirilele<br>(PR - ANC)                                               |
|  |  |  |

|                                  |                                       |                                  |
|----------------------------------|---------------------------------------|----------------------------------|
| Councillor P Tlou<br>(PR - COPE) | Councillor G Mavhungu<br>(PR - ACDP)) | Councillor M Masindi<br>(PR PAC) |
|----------------------------------|---------------------------------------|----------------------------------|

## COUNCILLORS

### INTRODUCTION TO GOVERNANCE

The municipality has key governance structures in place to ensure that adequate internal mechanisms are employed to facilitate good governance.

### POLITICAL AND ADMINISTRATIVE GOVERNANCE

#### INTRODUCTION TO POLITICAL AND ADMINISTRATIVE GOVERNANCE

##### POLITICAL GOVERNANCE

##### EXECUTIVE AND COUNCIL

This component includes: Executive office (Mayor, Councillors, and Municipal Manager)

##### INTRODUCTION TO EXECUTIVE AND COUNCIL

The Musina governance structure comprises of the Council, Mayor and General Managers. Table 1.1 outlines and responsibilities, oversight and accountability of each structure.

#### Governance Structure Musina

| STRUCTURE         | RESPONSIBLE FOR                                                   | OVERSIGHT OVER                                              | ACCOUNTABLE TO    |
|-------------------|-------------------------------------------------------------------|-------------------------------------------------------------|-------------------|
| Council           | Approve policies and budget                                       | Mayor, Audit committee, Municipal Public Accounts Committee | Community         |
| Mayor             | Policies, budget, outcomes, management and oversight over Manager | Municipality Manager                                        | Council           |
| Municipal Manager | Outputs and implementation                                        | The administration                                          | Mayor             |
| CFO and EMT       | Outputs and implementation                                        | Financial management and operational functions              | Municipal Manager |

The Musina Council is constituted by 12 elected Councillors; 6 Councillors are ward representatives and 6 represent their political parties on a proportional basis.

The parties in Council are illustrated in table

| PARTY | Total seats<br>(2011 / 2016) | Ward seats |          | Pf seats |
|-------|------------------------------|------------|----------|----------|
|       |                              | Ward seats | Pf seats |          |
| ANC   | 9                            | 6          | 3        |          |
| COPE  | 1                            | 0          | 1        |          |
| MPAC  | 1                            | 0          | 1        |          |
| ACDP  | 1                            | 0          | 1        |          |

The work of the Council is coordinated by Mayor who is elected by Council. The mayor is assisted by Councillors in performing her duties.

The municipal administration is headed by the Municipal Manager as the Chief Accounting Officer, further the Municipal Manager is responsible for the formation and development of an economical, effective, efficient and accountable administration as well as the management of the provision service in a sustainable and equitable manner within the municipality.

The administration is made up of the following directorates headed by Executive Management Teams: Finance, Corporate Services, Community Services, Technical and Economic Development and Planning.

Key Milestones of the Council for 2015/2016

- Facilitated community involvement in planning processes including IDP, budget and SDBIP
- Appointment of Section 56 Managers: General Manager: Community Services  
General Manager: Corporate Services

#### Employees: The Executive and Council – Municipal Manager

| Job Level   | 2014/2015 |                        | 2015/2016             |                                     |                                      |
|-------------|-----------|------------------------|-----------------------|-------------------------------------|--------------------------------------|
|             | Post      | Posts<br>(Established) | Employees<br>(Filled) | Vacancies (fulltime<br>equivalents) | Vacancies (as a % of<br>total posts) |
|             | No.       | No.                    | No.                   | No.                                 | %                                    |
| Councillors | 12        | 12                     | 12                    | 0                                   | 0%                                   |
| Sect 56     | 6         | 6                      | 4                     | 2                                   | 33%                                  |
| 0 - 3       | 4         | 4                      | 4                     | 0                                   | 0%                                   |
| 4 - 6       | 11        | 7                      | 4                     | 3                                   | 43%                                  |
| 7 - 9       | 13        | 10                     | 8                     | 2                                   | 20%                                  |
| 10 - 12     | 0         | 0                      | 0                     | 0                                   | 0%                                   |
| 13 - 15     | 0         | 0                      | 0                     | 0                                   | 0%                                   |
| Total       | 46        | 39                     | 32                    | 7                                   | 18%                                  |