

STRATEGIC RISK REGISTER 201

STRATEGIC OBJECTIVE	RISK DESCRIPTION AT STRATEGIC OBJECTIVE	CAUSE
Enhance compliance with legislation and improve financial viability	Inability to sustain the institution financially	<ol style="list-style-type: none"> 1. Inability to explore other revenue streams. 2. Spending contrary to priorities. 3. Services theft. 4. Ineffective cost structure
	Fraud and Corruption	<ol style="list-style-type: none"> 1. Fraudulent overtime claims. 2. Poor overtime planning.
To create a conducive environment for sustainable economic growth	Inability to attract investors	Insufficient government owned land and bulk infrastructure services
	Lack of support from stakeholders	<ol style="list-style-type: none"> 1. Desintegrated planning by stakeholders. 2. Unavailability of stakeholders during IDP meetings
To increase institutional capacity, efficiency and effectiveness	Inability to attract scarce skilled human resource	<ol style="list-style-type: none"> 1. Geographic location 2. Competitiveness of packages
	Ineffective organizational structure	Non alignment of organizational structures to powers and functions of the municipality
To improve the quality of lives through social development and the provision of effective community services	Disasters	<ol style="list-style-type: none"> 1. Acts of nature 2. Man made

To initiate and improve the quantity and quality of municipal infrastructure and services	Service interruptions	1. Ageing infrastructure 2. Limited bulk service capacity 3. Services theft.
To deepen democracy and promote accountability	Ineffective governance structures	1. Lack of commitment by stakeholders. 2. Change in legislation
	Unfulfilled municipal service level expectations	Lack of municipal service standards
	Challenge institutional transition	Merger with part of Mutale Local Municipality wards

CURRENT CONTROLS	ACTIONS TO IMPROVE MANAGEMENT OF THE RISKS	RISK OWNER	ACTION OWNER
1. Enforcing By-laws (Penalties).	1. Implement new revenue streams 2. Apply for other grant funding 3. Task team set up to review the municipality's costing structure.	MM	CFO
Overtime planning	1. Review overtime policy. 2. Pre-overtime requests and approvals 3. Establishment of a call centre.	MM MM	Acting GM: Corporate Services Acting GM: Corporate Services
1. Application to become Water Authority 2. Upgrading of infrastructure	Assistance by Housing Development Agency to purchase land on behalf of the municipality	MM	GM: EDP and Technical Services
1. Maximizing and strengthening the IDP and Sector Engagements 2. Direct engagements with stakeholders	Maintain current control	MM	GM: EDP
1. Implementation of regulations 2. Review recruitment and retention policy.	1. Review and implementation of recruitment and regulations 2. Apply for waiver on upper limits for SEC. 57 positions	MM	GM: Corporate Services
Annual review	Organizational re-engineering (Work study and job evaluation)	MM	GM: Corporate Services
1. Disaster management awareness campaigns 2. Development and implementation of disaster management plan 3. Establishment of disaster management fund	1. Review and implementation of disaster management plan 2. Establishment of Disaster fund	MM CFO	GM: Community Services

1. Development and implementation of maintenance plan 2. Mobilize resources to upgrade/ replace ageing infrastructure	1. Development and implementation of maintenance plan 2. Upgrading of ageing infrastructure 3. Procurement of cable locator	MM	GM: Technical Services
Training of internal structures	1. Continuous training of internal structures. 2. Proper monitoring and evaluation of external structures	MM	MM
Municipal service standards committee	Draft and adopt municipal service standards (Good governance)	MM	MM
None	Change management committees set up (Political and administration)	MM	MM