



MUSINA LOCAL MUNICIPALITY RE-ADVERTISEMENT - VACANCY

Musina Local Municipality invites applications from suitably qualified candidates to fill the vacancies of General Manager Technical Services position established in terms of section 56 & 56A of the Local Government Municipal Systems Act No 3 of 2022 as amended as a Permanent Employment Contract.

The successful candidate will be appointed in terms of sections 56, 56A and 57 of Local Government Municipal Systems Act No 3 of 2022 as amended and the Local Government Laws Amendment Act 19 of 2008 and will be required to enter into an annual performance contract with council for each financial year for the duration of the employment relationship.

Musina Local Municipality is an equal opportunity and Affirmative Action Employer, persons designated in terms of applicable legislations as historically disadvantaged South Africans as well as people with disabilities are encouraged to apply.

GENERAL MANAGER: TECHNICAL SERVICES

DEPARTMENT: TECHNICAL SERVICES

EMPLOYMENT TERM: PERMANENT POSITION

TOTAL REMUNERATION PACKAGE:

MINIMUM	LOWER	MIDPOINT	UPPER	MAXIMUM
R1 291 138	R1 322 125	R1 353 856	R1 386 348	R1 419 621

+ 4% Rural allowance.

KEY REQUIREMENTS:

A Bachelor of Science Degree Engineering / B Tech in Engineering or an equivalent.

Certificate of Competency as required in terms of the General Machinery Regulations, 1988 or Registration with a recognized relevant engineering professional body will be an added advantage.

A minimum of 5 years' experience at middle management level, or as programme / project manager, **at least 3- 4 years at professional / management level engineering management experience.**

A valid Code B driver's license. Excellent communication & leadership skills. Advanced Computer Skills. Extensive Knowledge of Local Government legislation, policies, procedures and public office environment.

LEADING COMPETENCIES:

Legibility in terms of the competence framework for senior managers as per Municipal Regulations on Minimum Competency Levels as published under GNR.493 in GG 29967 dated 15 June 2007 as well as Annexure A of Local Government Regulations on Appointment and Conditions of Employment of Senior Managers as published under GG 37245, dated 17 January 2014.

KNOWLEDGE:

Good knowledge and understanding of relevant policy and legislation; Good knowledge and understanding of institutional governance systems and performance management; Must have extensive knowledge of the public office environment; and must be able to formulate engineering master planning, project management and implementation.

KEY PERFORMANCE AREAS INCLUDES:

Formulate technical services department master plans.

Project manages implementation key plans and projects.

Manage, direct and control key deliverables and outcomes associated with the department. Develop short- and long-term strategic plans for the department.

Manage departmental budget/systems/personnel/other resources and services rendered by the department.

Manage the electricity, water & sanitation, roads and storm water, waste management and project management sections.

Perform integrated infrastructure planning for the department.

Manage funds and grants for infrastructure development and maintenance.

Oversee operations and maintenance on plant, machinery, municipal buildings, roads & storm water, electrical, parks and waste management assets.

Advise management and council on infrastructure related matters and monitor the implementation of infrastructure development and maintenance thereof.

Manage departmental resources in accordance with applicable legislation and regulations.

Manage efficient provision of municipal services.

Establish, operate and maintain structures, processes and systems.

Direct and control key deliverables and outcomes for the department.

Liaise with internal and external stakeholders.

Facilitate stakeholder participation and involvement.

Ensure legislative, regulatory, policy, practices and operating standards compliance.

IMPORTANT INFORMATION FOR APPLICANTS TO TAKE NOTE OF:

Forward your formal applications to:

The Municipal Manager; Musina Local Municipality; Private Bag X 611; Musina; 0900 or deliver to 21 Irwin Street; Musina.

Applications must be accompanied by a Musina Municipality application form for senior managers from the municipal website, a comprehensive curriculum vitae and certified copies of:

- Identity document.
- Valid driver's license.
- Qualifications.
- Proof of professional body membership if applicable.

*Applications without the above will not be considered. Musina Local Municipality reserves the right to / not to make appointments. If no response is received from Musina Municipality 90 days after the closing date, it must be regarded that your application was unsuccessful. Correspondence regarding the advertised positions will be limited to successful candidates only.

- NB: 1. Candidates will be subjected to **need for signing an employment contract, a performance agreement and disclosure of financial interest; the need to undergo security vetting and competency assessment;**
Personnel suitability checks including but not limited to qualifications, employment, credit, criminal, company ownership / directorship and reference checks.
2. Fax and E-Mail applications will not be accepted.
3. Applications received after the closing date and time will not be considered.
4. Fraudulent qualifications or documentation will immediately disqualify an applicant.
5. Direct or indirect canvassing for preferential treatment will result in automatic disqualification of the affected applicant.

Enquiries on the above should be directed to Human Resources Section at 015 534 6107 / 6148 / 6158.

CLOSING DATE FOR APPLICATIONS IS: 14 August 2026

PM MUDAU
ACTING MUNICIPAL MANAGER

NOTICE NUMBER: 1-2026/2027