MUSINA LOCAL MUNICIPALITY
RE-ADVERTISEMENT – VACANCY
GENERAL MANAGER TECHNICAL SERVICES

Musina Local Municipality, in accordance with the Local Government Municipal Systems Act Regulations on Appointment and Conditions of Employment of Senior Managers and the Local Government Municipal Systems Act Regulations on Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers, hereby invites applications from suitably qualified candidates to fill a vacancy for General Manager: Community Services, a position established in terms of 56, 56A and 57 of Local Government Municipal Systems Act No 3 of 2022 as amended and the Local Government Laws Amendment Act 19 of 2008.

Employment Term: The vacancy is on a Permanent Performance-Based Employment Contract in terms of section 57 of the Local Government Municipal Systems Act No 32 of 2000, as amended**,** subject to conditions and terms set out in the Local Government Municipal Systems Act Regulations on Appointment and Conditions of Employment of Senior Managers, and sign an annual performance contract with council for each financial year for the duration of the employment relationship.

Total Remuneration Package: Determined in terms of the applicable Local Government Upper Limits of Total Remuneration Package Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers, as published in Government Notice No. 7774, Government Gazette No. 55150, published on 5 August 2026.

TOTAL REMUNERATION PACKAGE:

MINIMUM	LOWER	MIDPOINT	UPPER	MAXIMUM
R1 291 138	R1 322 125	R1 353 856	R1 386 348	R1 419 621

+ 4% Rural allowance.

KEY REQUIREMENTS:
A Bachelor of Science Degree Engineering / B Tech in Engineering or an equivalent.
Certificate of Competency as required in terms of the General Machinery Regulations, 1988 or Registration with a recognized relevant engineering professional body will be an added advantage.
A minimum of 5 years' experience at middle management level, or as programme / project manager, **at least 3- 4 years at professional / management level engineering management experience.**
A valid Code B driver's license. Excellent communication & leadership skills. Advanced Computer Skills. Extensive Knowledge of Local Government legislation, policies, procedures and public office environment.

COMPETENCY FRAMEWORK INCLUDES:
1. **Strategic leadership and management:** Provide a direct vision of the institution and deploy others to deliver on strategic mandate; be able to contribute to service delivery systems of a complex nature and manage the achievement of municipal strategies and goals; be able to formulate and influence short-, medium-, and long term service delivery plans to deliver on municipal strategies and goals; be able to provide strategic leadership to the senior management team; be able to develop and maintain strategic alliances with various stakeholders.
2. **People Management:** Effectively manage, inspire and encourage people, respect diversity, optimize talent, and build and nurture relationships to achieve institutional objectives.
3. **Program & Project Management:** Be able to understand program and project management methodology, plan, manage, monitor and evaluate specific activities to deliver on set municipal objectives.
4. **Financial Management:** Able to compile, plan and manage budgets, control cash flow, institute financial risk management and administer procurement processes in accordance with recognized financial practices. Further to ensure that all financial transactions are managed in an ethical manner.
5. **Change Leadership:** Able to direct and initiate institutional transformation on all levels to successfully drive and implement new initiatives and deliver professional and quality services in the community.
6. **Governance leadership:** Able to promote, direct, and apply professionalism in managing risk and compliance requirements and apply a thorough understanding of governance practices and obligations. Further, able to direct the conceptualization of relevant policies and enhance cooperative governance relationships.
7. **Moral Competence**: Able to identify moral triggers, apply reasoning that promotes honesty and integrity, and consistently display behavior that reflects moral competence.
8. **Planning and organization:** Able to plan, prioritize, and organize information and resources effectively to improve the quality-of-service delivery and build efficient contingency plans to manage risk.
9. **Analysis and innovation:** Able to critically analyze information, challenges, and trends to establish and implement fact-based solutions that are innovative to improve institutional processes to achieve key strategic objectives.
10. **Knowledge and Information Management:** Able to promote the generation and sharing of knowledge and information through various processes and media, to enhance the collective knowledge base of local government.
11. **Communication:** Able to share information, knowledge, and ideas in a clear, focused, and concise manner appropriate for the audience to effectively convey, persuade, and influence stakeholders to achieve the desired outcome.
12. **Results and Quality Focus:** Able to maintain high-quality standards, focus on achieving results and objectives while consistently striving to exceed expectations and encourage others to meet quality standards. Further, actively monitor and measure results and quality against identified objectives.

IMPORTANT INFORMATION FOR APPLICANTS TO TAKE NOTE OF:

Forward your formal applications to:

The Acting Municipal Manager; Musina Local Municipality; Private Bag X 611; Musina; 0900 or deliver to 21 Irwin Street; Musina**.**

Applications must be accompanied by a Musina Municipality application form for senior managers, a comprehensive curriculum vitae and certified copies of:

- Identity document.
- Valid driver's license.
- Qualifications.
- Proof of professional body membership if applicable.

*****Applications without the above will not be considered. Musina Local Municipality reserves the right to / not to make appointments. If no response is received from Musina Municipality 90 days after the closing date, it must be regarded that your application was unsuccessful. Correspondence regarding the advertised positions will be limited to successful candidates only.

1. Candidates will be subjected to an interview, a selection process including but not limited to screening and suitability check and competency assessments.
2. Candidates must be aware that the Municipality will conduct verifications including but not limited to employment history, qualifications, credit history, criminal records, Citizenship and Security Clearances.
3. Further candidates are advised that successful candidates will be required to make disclosures including Company directorship or ownership, financial interest and sponsorship, amongst others.
4. Fax and E-Mail applications will be not accepted.
5. Applications received after the closing date and time will not be considered.
6. Fraudulent qualifications or documentation will immediately disqualify an applicant.
7. Direct or indirect canvassing for preferential treatment will result in automatic disqualification of the affected applicant.

Enquiries on the above should be directed to Human Resources Section at 015 534 6107 / 6148 / 6158**.**

CLOSING DATE FOR APPLICATIONS IS: 27 November 2026

PM MUDAU **NOTICE NUMBER: 18-2026/2027**
ACTING MUNICIPAL MANAGER